



## **Senior Minister**

### **POSITION PROFILE & JOB DESCRIPTION**

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#### **POSITION PURPOSE**

The Senior Minister will serve as the primary communicator of God's Word and will serve as a spiritual leader and pastor for Central Church of Christ. He will serve as shepherd and spiritual leader for the staff and church community. He will team with the Elders and other ministers in carrying out the Mission and Vision of Central Church of Christ.

#### **Mission:**

1. **LOVE: Love God and Love People. Mark 12:28-31**
2. **GROW: In Wisdom and Knowledge - Colossians 1:10, 2nd Peter 1:5-8**
3. **SERVE: Inside and Outside of our Church - 1st Peter 4:10**
4. **GO: Locally, Nationally and Globally - Matthew 28:18-20, Mark 16:15**

#### **Vision:**

**A Christ-like community of believers who are presenting Christ to the unchurched in relevant, innovative and life-changing ways.**

#### **POSITION PROFILE**

- Preaching of God's Word including Teaching and Discipleship.
- Articulating the Mission and Vision of Central Church of Christ set by the Elders.
- Leading Central Church of Christ into a position of growth for the future.

#### **JOB DUTIES/RESPONSIBILITIES:**

##### **Accountability**

- The Senior Minister is accountable to the Elders and partners with other ministerial staff to achieve the goals of the Elder/Ministerial staff.

##### **Leadership**

- Preaching of God's Word
- Model Servant Leadership
- Articulating the Mission and Vision of Central Church of Christ
- Shepherding staff including their spiritual formation and growth
- Calling related to pastoral and evangelistic outreach
- Conducting weddings and funerals
- Recruit, train, and develop Adult Sunday School and Small Group leaders.

##### **Collaboration**

- Works in cooperation with Creative Arts Minister in the planning of worship services.
- Works in partnership with the Director of Involvement and Operations regarding Assimilation process including Discovering Central First and Second Step Classes.

- Works closely with other Ministerial Staff to ensure appropriate connection opportunities are explored and developed to increase the over-all ministry participation of the body of believers at Central Church of Christ.
- Meets with Ministerial and support staff on a regular basis for prayer and planning.
- Works with Elders, Director of Involvement of Operations and Financial Secretary on annual budget.

### **Innovation**

- Develop and execute initiatives that continue the legacy of Central reaching beyond the church property to make a difference for Christ in the world.
- Develop and execute a structure that grows Central to reach Streater and the surrounding communities.
- Create a healthy working environment that lets the entire Body of Christ excel in spreading the Gospel.
- Function as a visionary, helping to establish goals and long-range planning.

### **Minimum Requirements**

- A seminary degree or equivalent experience and training is desirable.

There must be an emphasis in the following key areas:

- Solid relationship with Jesus Christ
- Solid family life, if married
- Passion for and with creativity in preaching and teaching of God's Word
- Committed to Restoration Movement ideals
- Measured success with declared spiritual gifts
- Evangelistic heart for outreach
- Pastoral ministry approach
- Staff development emphasizing personal spiritual formation and growth
- Strategic and visionary thinking
- If not bi-lingual in the Spanish dialect, the willingness to learn it

### **REPORTING RELATIONSHIPS:**

- **I report to:** The Elders
- **I work directly with:** Director of Involvement and Operations, Creative Arts Minister, Director of Student Ministries, and Children's Minister.
- **I work closely with:** Office Manager, Financial Secretary, Adult Sunday School Teachers and Small Group Leaders.

### **EVALUATION AND COMPENSATION**

- Performance reviews will be conducted annually by the Elders.
- The Elders will review the adequacy of the compensation annually at a separate time.

**AFFIRMATION OF RECEIPT**

*The above statements and job description are intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties, and tasks. Other similar or additional duties are to be performed as assigned.*

*I hereby acknowledge receipt of this position profile and job description, and further acknowledge that I have read, understood, and am in agreement with them.*

*Senior Minister Signature*\_\_\_\_\_ *Date* \_\_\_\_\_

*Elder Chairman Signature*\_\_\_\_\_ *Date* \_\_\_\_\_

**Position Details:**

Date Created: July 11, 2018

Senior Minister: tbd

Date Filled: tbd

Latest Update: July 11, 2018

Elder Approved: July 11. 2018

