

Senior Minister Hiring Process

Opening Listed with: Lincoln Christian University - St. Louis Christian College - Ozark Bible College - Johnson Christian University (Knoxville Campus) – Cincinnati CCU – Kentucky Christian University – Central College of the Bible – Great Lakes Christian College
(* Note: The initial steps for inquiry and information submission will be handled directly though the CCC Website stating resumes will be received from July 7th to postmarked date September 7th 2018.)

Steps:

Job description and introductory information will be available via a word document download from the CCC website.

Candidates may submit resume, references and any links to a few video/podcasts of their preaching.

Elders will review submissions and contact those candidates they would like to continue on with the process. (Those candidates that will not be going further in the process will receive an acknowledgement letter stating such from the Involvement and Operations Director.)

For those continuing on in the process, background checks will be done on candidates. (Only those candidates that clear this process will proceed to the next step.)

Remaining candidates will take an online ministry assessment and the results will be emailed to the Involvement and Operations Director who will then distribute to the Elder's accordingly. Elder's will review ministry assessment and references. (Any candidates that will not go further along will receive a letter stating so from the Involvement and Operations Director.)

Senior Minister Candidate(s) will be scheduled for an on-site face to face interview with Elder's and Involvement and Operations Director. In addition to on-site face to face interview, the following will occur:

Candidate's spouse (if applicable) will meet with Elder's spouses.

Staff will meet with the Senior Minister candidate for a time of discussion (which may include a meal.)

Elder's, staff and spouses will have an opportunity meet at an off-site dinner setting.

If the decision is made to proceed, the Senior Minister candidate will be scheduled to preach at all three services and a congregational vote will be taken. Depending on the vote, the position will or will not be offered to the Senior Minister candidate.

** If a Senior Minister candidate is not chosen, or if he declines the offer, the Elder's may move to their second choice or start the process all over.*